

## PERSON SPECIFICATION

**POST TITLE:** Chargehand Mechanic

**DIVISION/UNIT:** Construction Division/Transport Services

## JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> <li>1. Served a recognised and relevant apprenticeship.</li> <li>2. Awareness of Health &amp; Safety.</li> </ol>	<ol style="list-style-type: none"> <li>1. Administration experience.</li> <li>2. Experience of supervising employees.</li> <li>3. Experience of delegating work.</li> </ol>	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> <li>1. Ability to carry out major repairs and overhauls.</li> <li>2. Ability to carry out maintenance and minor repairs on site.</li> <li>3. Ability to communicate.</li> <li>4. Ability to motivate and mentor team members to achieve results.</li> <li>5. Basic IT skills.</li> </ol>	<ol style="list-style-type: none"> <li>1. Training assessment skills.</li> </ol>	Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> <li>1. Diploma in Heavy Vehicle Maintenance and Repair Principles at SCQF level 7 or equivalent.</li> </ol>		Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> <li>1. Ability to cope with the demands of the post and attend on a regular basis.</li> <li>2. Ability and willingness to participate in a standby rota.</li> <li>3. Ability and willingness to work outdoors in all kinds of weather.</li> </ol>		Interview References
Additional Job Related Requirements	<ol style="list-style-type: none"> <li>1. Category C Driving Licence* or equivalent entitlement to drive in Great Britain.</li> </ol>	<ol style="list-style-type: none"> <li>1. Category C + E Driving Licence or equivalent entitlement to drive in Great Britain.</li> </ol>	Application Form Post Interview Check

\*We will accept applications from individuals who do not have a Cat C, however, as it is an essential requirement for the role, if you are successful, we will arrange and pay for you to obtain Cat C entitlement. Repayment terms apply should you leave employment within 24 months of obtaining Cat C entitlement.