

PERSON SPECIFICATION

POST TITLE: Senior Project Engineer (Street Lighting)

DIVISION/UNIT: Construction Division/Streetlighting

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> 1. Relevant post-qualification experience working in an electrical contracting environment as a technical supervisor. 2. People management experience – craft, manual workers & supervisors. 3. Thorough knowledge of all electrical and safety regulations specifically those relating to street lighting. 4. Experience of managing numerous contracts simultaneously. 5. Experience of applying Personnel Policies, e.g., dealing with investigations and disciplinary hearings. 	<ol style="list-style-type: none"> 1. Project management experience. 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> 1. Commercial awareness. 2. Applied technical and professional skills. 3. Proven ability to complete works measurements. 4. Technical capacity in a street lighting environment. 5. Excellent planning skills. 6. Setting objectives. 7. Analysis of projects, e.g., cost comparison. 8. Computer literate. 9. Good organisational skills. 		Application Form References Interview

Education & Qualifications	<ol style="list-style-type: none"> 1. HNC/SVQ Level 4/Degree in Electrical Engineering or equivalent relevant work experience. 	<ol style="list-style-type: none"> 1. Incorporated or Chartered Lighting Engineer. 2. Member of relevant institute. 	Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> 1. Highly motivated. 2. A positive approach with good interpersonal skills. 3. Adaptable. 4. Team player. 5. Strong verbal & written communication skills. 6. Ability to cope with the demands of the post and attend on a regular basis. 		Interview References
Additional Job Related Requirements	<ol style="list-style-type: none"> 1. Category B Driving Licence or equivalent entitlement to drive in Great Britain and access to a motor vehicle, or otherwise able to meet the requirement to travel efficiently to other locations. 		Application Form Post Interview Check