

PERSON SPECIFICATION

POST TITLE: Roadworker 5

DIVISION/UNIT: Construction Division

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> 1. Experience working within the Construction industry. 	<ol style="list-style-type: none"> 1. Road Maintenance. 2. Drainage. 3. Surfacing experience. 4. Experience driving a Cat C licenced vehicle. 5. Tipper experience. 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> 1. Ability to work to precise levels and requirements in construction work. E.g. <ol style="list-style-type: none"> a. To lay kerbs and drains to levels over a continuous length e.g. min of 50m. b. Laying, raking & rolling surfacing materials e.g. HRA & DBM surfacing. 	<ol style="list-style-type: none"> 1. Proven ability to set up levels for kerb/drain laying. 2. Proven ability to set out works from first principles. 3. Read and understand PU drawings. Use of CAT to locate buried services. 	Application Form References Interview
Education & Qualifications		<ol style="list-style-type: none"> 1. SVQ Level I or II in Roadworking, winter maintenance or another relevant area. 2. Tracair, roller, dumper etc EORS, CPCS or equivalent certificate. 3. HAUC/12D certified operative. 4. CSCS Health and Safety card. 5. Drivers CPC for HGV licence. 	Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> 1. Health & Safety Awareness. 2. Flexible attitude to work. 3. Effectively communicate with work colleagues, supervisory staff and client representatives. 		Interview References

	4. Ability to cope with the demands of the post and attend on a regular basis.		
Additional Job Related Requirements	<ol style="list-style-type: none"> 1. Category C Driving Licence* or equivalent entitlement to drive in Great Britain. 2. Ability to participate in standby rota. 	<ol style="list-style-type: none"> 1. Category C + E Driving Licence or equivalent entitlement to drive in Great Britain. 	Application Form Post Interview Check

*We may accept applications from individuals who do not have a Cat C, however, as it is an essential requirement for the role, if you are successful, we may arrange and pay for you to obtain Cat C entitlement. Repayment terms apply should you leave employment within 24 months of obtaining Cat C entitlement. You will be paid a Roadworker 4 grade until you obtain a Cat C.