

## PERSON SPECIFICATION

**POST TITLE:** Apprentice Roadworker

**DIVISION/UNIT:** Construction Division

## JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> <li>1. Interest in pursuing a career in the construction industry.</li> <li>2. Awareness of Health &amp; Safety.</li> </ol>	<ol style="list-style-type: none"> <li>1. Previous experience of working in the construction industry.</li> </ol>	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> <li>1. Ability to communicate.</li> <li>2. Ability to follow instructions.</li> <li>3. Ability to work effectively as part of a team.</li> <li>4. Ability to achieve the necessary Core Skills and Vocational Qualifications within the set training schedule.</li> </ol>		Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> <li>1. Willingness to obtain a Construction Skills Certificate Scheme (CSCS) Apprentice Card.</li> </ol>	<ol style="list-style-type: none"> <li>1. National 4 (or equivalent) English and Maths.</li> </ol>	Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> <li>1. Ability to cope with the demands of the post and attend on a regular basis.</li> <li>2. Enthusiastic and motivated.</li> <li>3. Attention to detail.</li> </ol>	<ol style="list-style-type: none"> <li>1. Health &amp; Safety Awareness.</li> </ol>	Interview References
Additional Job Related Requirements	<ol style="list-style-type: none"> <li>1. Category B Driving Licence or commitment to work towards obtaining Category B Driving Licence.</li> </ol>		Application Form Post Interview Check