

PERSON SPECIFICATION

POST TITLE: Assistant Mechanic

DIVISION/UNIT: Construction Division/Transport Services

JOB SPECIFIC COMPETENCIES

| | Essential | Desirable | Evidence/Method of Assessment |
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| Experience | 1. Experience of vehicle maintenance. | 1. Experience of light/heavy vehicle and plant maintenance.* | Application Form References Interview |
| Skills/Abilities | 1. Good communication skills. 2. Aptitude for vehicle and plant engineering. 3. Ability to work on own initiative. 4. Ability to work effectively as part of a team. | 1. Ability to inspect a range of vehicles, plant and equipment and determine whether they are legally compliant, safe and serviceable.* 2. Ability to carry out a range of servicing and less complex repairs and adjustments on vehicles and plant.* 3. Ability to diagnose faults using straight forward diagnostic techniques.* 4. Ability to carry out welding and fabrication work and operate power tools.* | Application Form References Interview |
| Education & Qualifications | | 1. Standard grade Maths or Science or equivalent. 2. Foundation level qualification in engineering. | Application Form Interview |
| Personal Qualities | 1. Awareness of health and safety. 2. Ability to cope with the demands of the post and attend on a regular basis. 3. Ability and willingness to participate in a standby rota. 4. Ability and willingness to work outdoors in all kinds of weather. | | Interview References |

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| Additional Job Related Requirements | <ol style="list-style-type: none"> 1. Category B Driving Licence or equivalent entitlement to drive in Great Britain. 2. No contra indicators to obtaining category C1, C, C and E Driving Licence. | <ol style="list-style-type: none"> 1. Category C Driving Licence.* 2. Category C and E Driving Licence. | Application Form Interview Post Interview Check |
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All items marked * are essential to progress to Grade 6. Candidates/post holders may be suitable for appointment to the post/will remain in the post at Grade 5 until all these elements are demonstrated and a competency assessment has been successfully completed.