

PERSON SPECIFICATION

POST TITLE: Assistant Project Engineer (Grade 7 / Grade 8)

DIVISION/UNIT: Construction Division/Street Lighting

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience (Grade 7 & 8)	<ol style="list-style-type: none"> 1. Relevant experience of working within the construction, highways, street lighting industry managing small to medium sized civil engineering contracts. 2. Knowledge of street lighting installation, maintenance scheme design. 	<ol style="list-style-type: none"> 1. Proven experience of supervising front-line employees. 2. Proven experience of managing financial ledgers. 	<p>Application Form References Interview</p>
Skills/Abilities (Grade 7 & 8)	<ol style="list-style-type: none"> 1. Proven ability to plan and organise street lighting works and site activities. 2. Health and safety competence and ability to carry out site specific risk assessments and method statements. 3. Ability to interpret drawings, specifications and street lighting layouts. 4. Computer literate. 5. Good organisational skills and ability to work to set targets. 6. Good written and verbal communication skills. 	<ol style="list-style-type: none"> 1. Commercial awareness. 2. Ability to undertake contract measurement and valuation of works. 3. Knowledge of claims procedures. 	<p>Application Form References Interview</p>
Education & Qualifications (Grade 7)		<ol style="list-style-type: none"> 1. SVQ Level 3 or equivalent in Electrical Engineering or a relevant subject. 	<p>Application Form Interview</p>
Education & Qualifications (Grade 8)	<ol style="list-style-type: none"> 1. SVQ Level 3 or equivalent in Electrical Engineering or a relevant subject. 	<ol style="list-style-type: none"> 2. SVQ Level 4 or equivalent in Electrical Engineering or a relevant subject. 	

Personal Qualities (Grade 7 & 8)	<ol style="list-style-type: none"> 1. Ability to cope with the demands of the post and maintain regular attendance. 2. Positive approach with good interpersonal skills. 3. Team player. 		Interview References
Additional Job-related Requirements (Grade 7 & 8)	<ol style="list-style-type: none"> 1. Category B Driving Licence or equivalent entitlement to drive in Great Britain. 		Application Form Post Interview Check