

JOB DESCRIPTION

POST TITLE: Winter Maintenance Operative

DIVISION/UNIT: Operations / Construction

GRADE: 5

RESPONSIBLE TO: Engineer/Officer on standby

RESPONSIBLE FOR: N/A

Job Purpose

Undertake winter maintenance gritting driving duties on a temporary basis, from October to April.

Main Duties and Responsibilities

Values:

1. Ensure that Safe Working Practices are adhered to, in accordance with Health and Safety Legislation and Tayside Contracts' Occupational Health and Safety Policy.
2. Uphold and embrace Tayside Contracts vision and values by working in partnership with internal colleagues, external clients and other stakeholders to deliver an efficient and effective service.
3. Treat all individuals with dignity and respect and support Tayside Contracts' Equality and Diversity Policy.

Winter Maintenance:

1. Driving winter maintenance gritters as and when required along designated routes (i.e. driving which requires a Category C licence or specialist driving skills).
2. Operate winter maintenance gritters safely, effectively, efficiently, and to the required quality and standard set out by Tayside Contracts.
3. Conduct daily vehicle inspections and report any vehicle defects immediately.
4. Contribute to snow clearance activities when required which would involve attaching the snow plough to the winter maintenance gritters.

5. Assess weather and road conditions and report any concerns to the designated Engineer on standby, to make joint decisions as to continued operations.
6. Report any accidents, near-miss incidents or safety observations to the designated Engineer on standby.
7. Comply with driver hours' regulations and Tayside Contracts' policies and procedures.
8. Duties may involve organising and directing the work of operatives as appropriate. In addition, there may also be a requirement for on the job mentoring and training as appropriate.

NOTE

This job description is a broad picture of the post at the date of preparation. It is not an exhaustive list of all possible duties, and it is recognised that jobs change and evolve over time. Consequently, this is not a contractual document, and the post holder will be required to carry out any other duties to the equivalent level that are necessary to fulfil the purpose of the job.

Working Environment	Physical Coordination	Physical Effort	Mental Skills	Concentration	Communication Skills	Dealing with Relationships	Responsibility For Employees	Responsibility for Service to Others	Responsibility for Financial Resources	Responsibility. For Physical & Info	Initiative & Independence	Knowledge
2	4	4	1	5	1	1	1	2	1	3	3	3