

PERSON SPECIFICATION

POST TITLE: Coating Plant Operator

DIVISION/UNIT: Construction Division/Quarry

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	1. No experience necessary as training will be given. Trainee operatives will commence on a grade 4 salary and be regularly assessed during the course of their training. Failure to become a competent Coating Plant Operative will result in termination of employment.	1. Asphalt Plant Operation. 2. Mechanical knowledge. 3. Experience working with similar processing plant.	Application Form References Interview
Skills/Abilities	1. Ability to work with computers and operating consoles. 2. Ability to work on own initiative in a demanding role. 3. Ability to work as part of a team.		Application Form References Interview
Education & Qualifications		1. SVQ Level 2 Process Operations.	Application Form Interview
Personal Qualities	1. Ability to cope with the demands of the post and attend on a regular basis.		Interview References
Additional Job Related Requirements			Application Form Post Interview Check