

PERSON SPECIFICATION

POST TITLE: Winter Maintenance Operative

DIVISION/UNIT: Operations / Construction

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	1. Experience driving a Cat C licenced vehicle.	1. Gritter driver on standby rota.	Application Form References Interview
Skills/Abilities	1. Ability to follow instructions. 2. Use initiative when gritting.		Application Form References Interview
Education & Qualifications	1. Drivers CPC for HGV licence.	1. CSCS Health and Safety card.	Application Form Interview
Personal Qualities	1. Health & Safety Awareness. 2. Flexible attitude to work. 3. Effectively communicate with work colleagues, supervisory staff and client representatives. 4. Ability to cope with the demands of the post and attend on a regular basis.		Interview References
Additional Job-related Requirements	1. Category C Driving Licence or equivalent entitlement to drive in Great Britain		Application Form Post Interview Check