

JOB DESCRIPTION

POST TITLE: Mechanic

DIVISION/UNIT: Construction Division/Transport Services

GRADE: 7

RESPONSIBLE TO: Chargehand Mechanic/Workshop Supervisor

RESPONSIBLE FOR: N/A

Job Purpose

To maintain and repair to the required professional standards, all vehicles or items of plant or equipment presented, ensuring that legal compliance is the minimum standard achieved. Participate in maximising workshop efficiency and productivity.

Main Duties and Responsibilities

1. Ensure that Safe Working Practices are adhered to, in accordance with Health and Safety Legislation and Tayside Contracts' Occupational Health and Safety Policy.
2. Uphold and embrace Tayside Contracts vision and values by working in partnership with internal colleagues, external clients and other stakeholders to deliver an efficient and effective service.
3. Treat all individuals with dignity and respect and support Tayside Contracts' Equality and Diversity Policy.
4. Be familiar with, fully apply and comply with Tayside Contracts' Vehicle Maintenance Policy at all times.
5. Thoroughly examine and inspect the condition, roadworthiness and safety of any vehicle, item of plant or equipment, applying correct inspection techniques, reporting the findings and making recommendations to the Chargehand Mechanic/Workshop Supervisor.
6. Service, maintain, adjust or repair vehicles, plant and equipment utilising the necessary tools, equipment and facilities in a safe and efficient manner within the job times required.
7. Ensure that vehicle maintenance documentation is fully completed and accurate in line with DVSA requirements.
8. Apply in a logical and progressive manner the appropriate diagnostic techniques to determine the cause or causes of defects in vehicles, plant, components and systems.
9. Make any recommendations for improvements or modifications required to improve safety or reliability from inspections.
10. Recover broken down or immobilised vehicles, plant and equipment utilising safe and proper techniques to minimise the risk of additional damage without causing danger to the public.

11. Manufacture/fabricate simple component parts to the required standards of accuracy and performance, using appropriate materials, tools and/or machinery.
12. Participate in standby rotas/duties and/or shift systems as directed.
13. Liaise and co-operate fully with Workshop Supervisor, Chargehand Mechanics, Workshop Coordinator (where applicable), other Mechanics, Assistant Mechanic, Apprentice Mechanics, Workshop Assistant and the Workshop Administrator, in addition to the Vehicle Parts Person, where applicable.

NOTE

You will be required to undertake other duties appropriate to your grade as directed.

The duties of this job do not include specific responsibilities for the direct supervision of other employees. The duties do however include the organisation of the work which other employees will carry out.

Working Environment	Physical Coordination	Physical Effort	Mental Skills	Concentration	Communication Skills	Dealing with Relationships	Responsibility for Employees	Responsibility for Service to Others	Responsibility for Financial Resources	Responsibility for Physical & Info	Initiative & Independence	Knowledge
3	4	5	3	3	2	1	1	2	2	3	2	4